PROPOSED FUNCTIONAL RESPONSIBILITIES OF THE INTELLIGENCE OFFICER SELECTION PANEL

Subject to policies approved by the Director of Central Intelligence and the CIA Career Service Board, the Intelligence Officer Selection Panel shall:

- 1. In commutation with its Advisors, resommend to the CIA Career Service Board the standards for:
 - g. The initial selection for employment of all candidate-intelligence officers:
 - b. The evaluation of trainee-intelligence officers serving trial periods to determine their suitability for retention as intelligence officers; and,
 - g. The selection of employees for assignment as intelligence officers from other types of positions within the Agency.

I/ This statement of functions, if adopted, would supersede the statement included in paragraph 1d of TAB "E" to Notice dated 19 June 1952.

A colleteral recommendation is to change the name of the panel from Professional Selection Panel to Intelligence Officer Selection Panel. This change is desirable in order to avoid confusion in the use of the word "professional", which may be used in the sense of a professional intelligence officer or of a professional employee, e.g., lawyer, doctor, scientist. The word "career" is inappropriate in any name chosen for the panel because a major premise of the career system is that all CIA employees are covered.

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- 2. Monitor the application by responsible offices of the above standards when approved.
- 3. Arbitrate controversies between operating offices and offices arising from a dispute over the qualifications of a candidate-intelligence officer.
- 4. Offer its good offices in any controversy arising from a dispute over the qualifications of an intelligence officer to serve in a given grade or capacity.